



OFFICE OF THE UNDER SECRETARY OF DEFENSE
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WASHINGTON, D.C. 20301-4000

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PERSONNEL AND
READINESS

MEMORANDUM FOR: SEE DISTRIBUTION

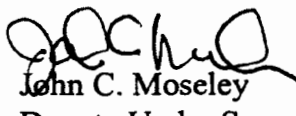
SUBJECT: Planning for Constitution Day and Citizenship Day

Public Law 108-447 (extract attached) designates September 17 of each year as "Constitution Day and Citizenship Day." Further, it requires Heads of Federal agencies and departments to provide educational and training materials on the U.S. Constitution to each employee annually on September 17, and to each new employee as part of new employee orientation.

In support of Component efforts, the Civilian Personnel Management Service (CPMS) is developing a suite of educational and training materials on the U.S. Constitution for use throughout the Department. A brief (15-20 minute) web-based training course, focusing on the relationship between the Constitution and Federal employment, will be a key element. In addition, a dedicated website will be launched, containing supplemental information. Planned materials will be suitable for new employee orientation and for distribution to the workforce on Constitution Day, and will be available in time for this year's observance.

Heads of DoD Components should begin now to plan special programs and ceremonies, and to develop additional training materials needed to meet any unique Component needs. Such observances should celebrate our Constitution, reaffirm our rights and obligations as citizens, and honor the commitments and sacrifices made in defense of our Nation by military, civilian, and other members of our DoD family.

I invite your participation in the design and development of the DoD educational and training materials. Ideas or recommendations may be sent to Dr. John R. Dill, CPMS, at 703-696-1471, DSN 426-1471, or john.dill@cpms.osd.mil.


John C. Moseley
Acting Deputy Under Secretary
Civilian Personnel Policy

Attachment:
As stated

DISTRIBUTION: ASSISTANT G-1 FOR CIVILIAN PERSONNEL POLICY

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EXCERPT:

Consolidated Appropriations (H.R. 4818), P.L. 108-447, Division J, Sec. 111; amends Section 106 of 36 U.S.C.

DIVISION J--OTHER MATTERS

TITLE I--MISCELLANEOUS PROVISIONS AND OFFSETS

SEC. 111. (a) The head of each Federal agency or department shall--

(1) provide each new employee of the agency or department with educational and training materials concerning the United States Constitution as part of the orientation materials provided to the new employee; and

(2) provide educational and training materials concerning the United States Constitution to each employee of the agency or department on September 17 of each year.

(b) Each educational institution that receives Federal funds for a fiscal year shall hold an educational program on the United States Constitution on September 17 of such year for the students served by the educational institution.

(c) Title 36 of the United States Code, is amended--

(1) in section 106--

(A) in the heading, by inserting 'Constitution Day and' before 'Citizenship Day';

(B) in subsection (a), by striking 'is Citizenship Day.' and inserting 'is designated as Constitution Day and Citizenship Day.';

(C) in subsection (b)--

(i) by inserting 'Constitution Day and' before 'Citizenship Day';

(ii) by striking 'commemorates' and inserting 'commemorate'; and

(iii) by striking 'recognizes' and inserting 'recognize';

(D) in subsection (c), by inserting 'Constitution Day and' before 'Citizenship Day' both places such term appears; and

(E) in subsection (d), by inserting 'Constitution Day and' before 'Citizenship Day'; and

(2) in the item relating to section 106 of the table of contents, by inserting 'Constitution Day and' before 'Citizenship Day'.

(d) This section shall be without fiscal year limitation.

Section 106 of 36 U.S.C. reads:

§ 106. Citizenship Day

(a) Designation.- September 17 is Citizenship Day.

(b) Purpose.- Citizenship Day commemorates the formation and signing on September 17, 1787, of the Constitution and recognizes all who, by coming of age or by naturalization, have become citizens.

(c) Proclamation.- The President may issue each year a proclamation calling on United States Government officials to display the flag of the United States on all Government buildings on Citizenship Day and inviting the people of the United States to observe Citizenship Day, in schools and churches, or other suitable places, with appropriate ceremonies.

(d) State and Local Observances.- The civil and educational authorities of States, counties, cities, and towns are urged to make plans for the proper observance of Citizenship Day and for the complete instruction of citizens in their responsibilities and opportunities as citizens of the United States and of the State and locality in which they reside.